

**POSITION PROFILE**

# **Executive Director**



**Canadian  
Centre for  
Housing Rights**



**WILDER PATH  
CONSULTING**

## Position Overview

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<b>Organization:</b>	Canadian Centre for Housing Rights (CCHR)
<b>Title:</b>	Executive Director
<b>Reports To:</b>	Board of Directors
<b>Team:</b>	25 staff
<b>Location:</b>	Remote; occasional in-person meetings and travel required (Toronto-based office)
<b>Compensation:</b>	\$120,000–\$160,000 annually, plus comprehensive benefits (commensurate with experience)
<b>Vacancy Status:</b>	Permanent role currently vacant; backfilled by an Acting Executive Director. Anticipated start: Summer 2026, with a transition period
<b>Use of AI:</b>	AI is not currently used to screen, assess, or select applicants at this stage of the hiring process.

## About Us

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The Canadian Centre for Housing Rights (CCHR) is a national non-profit organization dedicated to advancing the right to housing in Canada. For over three decades, CCHR has worked to eliminate housing discrimination, advance housing rights through advocacy and policy change, and provide direct support to renters facing housing challenges.

CCHR’s work spans legal services, public education, policy advocacy, and research. The organization collaborates with communities, governments, and sector partners to promote rights-based housing policy and strengthen protections for tenants across Canada. CCHR’s current annual budget is over \$3 million dollars, representing investments from funders such as the City of Toronto, York Region, United Way, CMHC, and many more.

CCHR is recognized as a trusted voice in the housing rights movement and plays an important role in shaping housing policy conversations at the municipal, provincial, and national levels.

## About the Opportunity

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CCHR is seeking a strategic, values-driven Executive Director to lead the organization into its next chapter.

Reporting to the Board of Directors, the Executive Director provides overall leadership and direction for CCHR. This includes strengthening financial sustainability, supporting and developing a talented and

engaged staff team, expanding strategic partnerships, and advancing the organization's mission through public leadership and advocacy.

The incoming Executive Director will join CCHR at a moment of transition and opportunity. Working closely with the Board and staff, they will help strengthen organizational stability, deepen relationships with funders and partners, and position CCHR for continued impact and growth. The Executive Director will also serve as a visible public representative of the organization, helping to elevate CCHR's influence within housing policy and human rights conversations.

## Key Leadership Responsibilities

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### Strategic Leadership

- Provide clear, mission-aligned leadership in partnership with the Board and staff
- Guide the development and implementation of organizational strategy and ensure alignment across programs and initiatives

### Organizational Leadership

- Lead, support, and develop a high-performing and engaged staff team
- Ensure staff have appropriate authority and resources to carry out their responsibilities effectively
- Foster a collaborative, inclusive, and empowering workplace culture

### Financial Sustainability and Fundraising

- Strengthen long-term financial sustainability through diversified revenue streams
- Lead fundraising efforts with governments, foundations, and other funding partners
- Prepare and present the annual budget for Board approval
- Oversee day-to-day financial operations
- Work with Finance Committee and accountant to facilitate annual external audit and act on auditor recommendations

### Partnerships and Sector Leadership

- Build and maintain strong relationships with sector partners, governments, and community stakeholders
- Collaborate across the housing and human rights sectors to advance shared goals
- Expand CCHR's national presence and partnerships beyond Ontario

### Public Leadership and Advocacy

- Serve as a credible and compelling spokesperson for CCHR
- Represent the Organization in media, public forums, and policy discussions
- Strengthen CCHR's profile as a leading voice on housing rights

### Governance

- Work closely with the Board of Directors to support strong, effective governance
- Attend all Board meetings and ensure compliant meeting records are maintained

## The Ideal Candidate

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CCHR is seeking a thoughtful, collaborative leader with the skills and experience to guide a mission-driven organization through its next phase of development.

The successful candidate will bring a combination of strategic leadership, people management expertise, and a strong track record of relationship-building with funders and partners.

Ideal candidates will demonstrate many of the following qualities and experiences:

- Senior leadership experience in a non-profit, advocacy, policy, legal, or mission-driven organization
- Demonstrated experience leading teams and supporting organizational development
- Proven success in fundraising and revenue development
- Experience building partnerships with governments, foundations, and community organizations
- Strong communication and relationship-building skills
- Ability to represent an organization effectively in public and policy settings
- Strategic thinking and the ability to guide organizations through periods of change or growth
- A demonstrated commitment to equity, human rights, and social justice
- Experience in the housing sector is an asset, but not a requirement

*Experience related to housing policy, tenant rights, human rights advocacy, or social justice movements is a strong asset.*

Leadership approach:

- Collaborative and inclusive
- Grounded in integrity, transparency and accountability
- Relationship-focused and mission-driven
- Strategic, adaptable, and systems-oriented

## Application Process

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CCHR is committed to building an inclusive and equitable workplace, as well as fair and accessible employment practices. Applications are strongly encouraged from individuals who reflect the diversity of the communities served by the organization, including Indigenous, Black and racialized individuals, people with disabilities, LGBTQ2S+ individuals, and people with lived experience related to housing injustice. When requested, reasonable accommodations will be made throughout the recruitment process. Please contact Anni Kelly ([anni@wilderpathconsulting.ca](mailto:anni@wilderpathconsulting.ca)) if accommodations are required.

Wilder Path Consulting is conducting this search on behalf of CCHR. If the mission of our organization resonates with you and you see yourself in our candidate profile, we look forward to hearing from you. Please include a cover letter/statement of interest and a resume/CV addressed to Anni Kelly at [anni@wilderpathconsulting.ca](mailto:anni@wilderpathconsulting.ca). This posting closes on May 12, 2026.